

Confidentiality:

During your volunteer assignment(s) you may come into contact with confidential information such as personal information about children, staff, mission trip guests, donors, national partners, or other ministry partners. You are required to keep this information confidential. Back2Back donor information is the property of Back2Back and is not permitted to be transferred, accessed or utilized outside of our premises unless it specifically agreed to in advance.

Social Media:

As a volunteer, you are an advocate for Back2Back and your communication reflects on the ministry. We strive to be invitational, relational, and relentlessly hopeful. We may ask you to delete a social media post if it does not reflect these values. If you have a complaint or experience difficulty during your volunteer work we expect you to discuss it directly with your supervisor. While posting on social media, never represent yourself as a spokesperson of the ministry or make knowingly false representations about your credentials or volunteer work. When posting about Back2Back, be clear and open about the fact that you are a volunteer and your views do not represent those of Back2Back Ministries. It is best to include a statement such as "These posts are my own and do not necessarily reflect the views of Back2Back Ministries."

Back2Back Volunteer Standards:

Back2Back volunteers will:

- Commit to fulfilling the expectations of the assignment
- Steward ministry resources and equipment appropriately
- Act according to Christian values and interact with others appropriately and ethically
- Reflect Back2Back's Cultural Values of Invite, Share, Love, Learn, Develop and Steward in all volunteer work
- Acknowledge that volunteers are not Back2Back Staff Members and will not be given any compensation or employee benefits of any kind.

Consent and Release

I have agreed to work as a volunteer for Back2Back Ministries and do so of my own free will. As a volunteer I am not an employee or agent of Back2Back Ministries. I understand this role does not include compensation or payment of any kind. Furthermore, I acknowledge that Back2Back Ministries does not offer health insurance, workers' compensation insurance, or any such employee benefit to volunteers. As a volunteer I agree to maintain my own health insurance and auto liability insurance during my time as a volunteer for Back2Back Ministries.

Volunteer Agreement and Waiver



As consideration for being permitted by Back2Back Ministries to participate in these activities and to use its facilities, I hereby agree that I, my assignees, heirs, spouses, guardians and legal representatives will not make a claim against, sue, or attach the property of Back2Back Ministries or any of its board members, directors, staff, representatives, contractors or volunteers from injury or damage resulting from the negligence or other acts, however caused by any agent, director, employee, representative, contractor or volunteer of Back2Back Ministries as a result of my participation as a volunteer.

I acknowledge that Back2Back Ministries does not guarantee safety. I hereby voluntarily release Back2Back Ministries and its board members, directors, staff, representatives, contractors and volunteers from all actions, claims, or demands that I, my assignees, heirs, spouses, guardians and legal representatives now have or may hereafter have from injury or damage, whether currently known or unknown, resulting from my participation as a volunteer.

I hereby grant irrevocable permission to Back2Back Ministries to use my name, likeness, image, voice, and/or appearance in any pictures, video recordings, audio recordings, and the like taken by or made by employees, volunteers, or representatives of Back2Back Ministries.

By my signature, I declare that I have read, understand and agree with the terms and expectations of this Volunteer Agreement and Waiver.

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Printed name of volunteer: _____

Volunteer signature/date: _____

Printed name of parent/guardian: _____
(if volunteer is under age 18)

Parent/guardian signature/date: _____
(if under age 18)

Back2Back Director's Printed Name: _____

Back2Back Director's Signature/date: _____